Teamwork Rubric

Workload			
Often dominates, sits passively, or gets distracted	- Sometimes dominates, sits passively, or gets distracted - Usually completes role assignments	- Usually shares the workload equally, encourages others as needed, offers help as needed, and accepts direction from team members - Completes role assignments, supports others as needed	

Listening			
- Talks most of the time, rarely allowing input from others - Or – - Rarely talks, requiring partner(s) to do most talking	Usually balances talking and listening, though tends a little more to one than the other	Listens attentively to others ideas, asks questions when needed, offers ideas, and encourages others input	
Occasionally able to read and manage their own motivations and behaviors	Able to read and manage their own motivations and behaviors	Able to read and manage their own and others' emotions, motivations, and behaviors	

Decision-Making			
- Dominates decision making - Or – - Allows others to dominate decision making	Sometimes seeks to reach a consensus, but often goes with just a majority rule	- Seeks to reach a consensus for all decisions - Uses appropriate conflict resolution skills as necessary	

Interdependence			
Rarely builds solutions or decisions from ideas of other team members	- Sometimes builds solutions or decisions from ideas of other team members - Gives some thought to similarities and differences of members' ideas - Blindly follows assigned roles and responsibilities	- Frequently builds solutions or makes decisions synthesizing ideas from all team members - Thoughtfully follows roles and responsibilities, adjusting as circumstances require - Works to capitalize on team members' strengths and address weaknesses	

Flexibility			
Has difficulty considering all other's ideas, synthesizing, or compromising	Generally considers all ideas, sometimes seeks to synthesize, and sometimes makes compromises	- Carefully and respectfully considers all ideas, seeks to synthesize, and compromises when needed - Works to be part of the solution, not part of the problem	